**BURY ST EDMUNDS COUNTY UPPER  
WORK EXPERIENCE RISK ASSESSMENT**

Under the Management of Health and Safety at Work Regulations 1999, an employer has a responsibility to ensure that young people and children employed by them are not exposed to risk due to lack of experience; being unaware of existing or potential risks and/or lack of maturity.

Most work includes some risk requiring special management consideration – e.g. in an office it might be that heavy files have been stored on high shelving; in a garage it might be the use of equipment running on compressed air. Measures to minimise injury or ill health arising from these risks might include such controls as: -

* Induction
* Close supervision
* The use of protective equipment/clothing (PPE)
* Prohibition from carrying out an activity or entering an area

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| **DETAILS OF WORK EXPERIENCE** | |
| **Company Name** |  |
| **Work Experience Supervisor** |  |
| **Date of Work Experience** |  |

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| **PUPIL DETAILS** | |
| **Name** |  |

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| **Key considerations** |
| When assessing the risks to young people, you should ensure that you:   * Take into account the young person’s age, inexperience, immaturity and lack of awareness of risks. * Give consideration to any other learning difficulties, disabilities or medical / health conditions. * Consider the young person’s aptitude, ability and attitude initially and on an ongoing basis. * Consider the need for adequate supervision and, where necessary, suitability checks for child protection purposes. * Have adequate control measures that are explained to the young person and their supervisor. * Determine the need for any personal protective equipment. * Provide adequate information, instruction and training for the young person. * Identify any necessary prohibitions or restrictions relating to tasks, areas and work equipment. * This link is to the Health & Safety Executive website: <https://www.hse.gov.uk/youngpeople/workexperience/> |