**Westfield Primary Academy**



**Uniform Policy**

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**Uniform at Westfield**

**Introduction**

 It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. This promotes a sense of belonging to Westfield Primary Academy.

We ask children to wear their shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance.

Items of uniform can be bought with the school logo on from [www.brigade.uk.com](http://www.brigade.uk.com/) , whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy.

**Aims and objectives**

The aims of this policy are to:

 • ensure clarity of what can be worn or not at school;

• promote a sense of pride in our school;

• help to create a sense of community and belonging towards the school;

• ensure that our pupils can be clearly identified with our school;

• support our commitment to inclusion;

• prevent pupils from wearing ‘fashion clothes’ that could be distracting in class;

• ensure pupils’ uniforms are practical, smart, affordable and are suitable, with health and safety in mind;

 • ensure that pupils are dressed smartly.

**Our Uniform for Nursery:**

**Children can wear uniform or clothes from home**

**Our Uniform:**

* Blue Logoed School Jumper or cardigan
* White or Pale Blue Polo Shirt
* Black or Grey Trousers, Tailored Shorts, Skirt or Pinafore
* Black School Shoes – not trainers or boots
* Plain White, Black or Grey socks or tights

**PE Uniform:**

* Black PE Shorts
* Logoed PE T-Shirt, in Team Colour
* Suitable Trainers for outdoors or Plimsoles for indoors
* Plain Black or Navy Tracksuit for PE outside in colder weather

**Jewellery, Hair Ornaments, Make-up and nail varnish**

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance or stud earrings.  Children are required to remove any items during PE lessons to prevent them from causing injury. Your child’s class teacher will advise you when PE lessons are to take place.

Please note: Teachers are not permitted to remove earrings.

For further health and safety reasons, all hair which sits on the shoulder or below, should be tied back with a hair band. Hair bands, ribbons/bows or ‘scrunchies’ should be plain and either blue, white, or black. Hair bands should not have objects attached to them such as flowers. Make up and nail varnish should not be worn to school unless for an out of school hours events. For or example a school disco.

Pupils are free to wear a headscarf or other hair coverings for religious reasons at school if they wish to. These must however be plain and either white, red or black. Headscarves of the type which drape to shoulder length or just below are acceptable. Longer headscarves are not permitted for safety reasons.

**Footwear**

For health and safety reasons, we do not allow pupils to wear shoes with platform soles, Heelys or high heels. All pupils are required to wear flat, plain black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted due to health and safety reasons.

**Adaptations for Weather**

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named. On hot days all children will not be expected to wear jumpers. Items such as polo-shirts / short-sleeved shirts, tailored shorts and blue and white summer dresses are all appropriate in the hot weather. In excessive hot weather, pupils will be allowed to wear PE kit. This will be communicated to parents by a member of the Senior Leadership Team.

**The Role of Parents**

 We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child’s name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically.

If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

**The role of staff**

Staff should support the Leadership Team in maintaining high standards of uniform dress. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries.

**The Role of Governors**

 The governing body supports the School in implementing the school’s uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors’ responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

**Special Circumstances or Reasonable Adjustments**

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Senior Leadership Team will have the ultimate decision on granting or refusing this.

**Persistent non-wearing of uniform**

We would always make contact with families of children who persistently do not wear school uniform to try and ascertain the reason for this.  We would deal with each case on a case-by-case basis, but it remains our policy that school uniform should be worn.

**Lost Property**

Any unidentified items of school uniform will be taken to the school office. Pupils and families are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child’s name.

**Help providing Uniform**

The School’s Happy Shed has a variety of school uniform which can be accessed all year round. School will hold uniform swap afternoons half termly and we will always work sympathetically with families who require support to ensure children come to school in the correct uniform.

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| Cardigans an jumpers | Free |
| Skirts, trousers, summer dresses and shorts | Free |
| Polo shirts/shirts | Free |